



Policy ID: P28	Last Reviewed: 10 May 2026	Next Review: 10 January 2027	Version: 1.0
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SUSTAINABILITY POLICY

1. Introduction

MW Fire Ltd recognises that operating responsibly means looking beyond the immediate requirements of the work we carry out. This policy sets out the Company's commitment to sustainability, covering our environmental performance, our supply chain relationships, and our broader social responsibilities as a business.

This policy should be read alongside the Company's Environmental Policy (P12), which sets out the specific environmental commitments and objectives that underpin this broader sustainability framework.

2. Our Commitment

The Company is committed to conducting its business in a way that is environmentally responsible, socially aware, and economically sustainable. We recognise that as a specialist fire protection company working across commercial, industrial, and public sector environments, our activities have an impact beyond our own premises, and we take that responsibility seriously.

We are committed to continual improvement in our sustainability performance and to meeting the reasonable expectations of our clients, accreditation bodies, and supply chain partners in this regard.

3. Environmental Responsibility

The Company's day-to-day environmental commitments are set out in the Environmental Policy (P12) and include minimising waste, reducing energy and fuel consumption, responsible disposal of materials, and sourcing from sustainable suppliers where practicable.

In addition, the Company is registered with the Supply Chain Sustainability School (SCSS), which provides access to training resources and industry guidance on sustainable procurement and environmental best practice. This registration reflects the Company's commitment to staying informed and improving its approach over time.

Where clients require an assessment of the Company's carbon footprint as part of their own supply chain or procurement requirements, MW Fire Ltd will engage with the Sustainability Tool carbon calculator at <https://carbon.sustainabilitytool.com> to provide the information requested. This demonstrates the Company's willingness to be transparent about its environmental impact and to support clients in meeting their own sustainability obligations.



4. Supply Chain and Partnerships

The Company works in partnership with some of the most recognised and responsible manufacturers in the fire protection industry, including Honeywell and Hyfire. Both organisations operate their own responsible procurement and sustainability policies and expect their supply chain partners to reflect similar values. MW Fire Ltd is proud to be an authorised partner of both and takes its responsibilities within those supply chains seriously.

The Company endeavours to work with suppliers and subcontractors who share its commitment to responsible, ethical, and sustainable business practice, and takes these factors into account when selecting and reviewing its supply chain.

5. Social Responsibility

The Company is a family business and a longstanding member of the local business community. We recognise our responsibilities not only to our clients and employees but to the wider community in which we operate. We conduct our business with honesty and integrity, treat all people with dignity and respect, and seek to make a positive contribution wherever we can.

Our commitment to social responsibility is reflected across a number of the Company's policies, including the Equality and Diversity Policy (P14), the Anti-Bribery and Corruption Policy, and the Code of Conduct.

6. Policy Review

The Managing Director holds overall responsibility for the Company's sustainability commitments. This policy will be reviewed annually alongside the Environmental Policy to ensure both remain current, relevant, and aligned with the expectations of clients, accreditation bodies, and industry partners.