

Policy 06	Created: 1 May 2023	Reviewed:	Pages: 1
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MODERN SLAVERY STATEMENT

MW Fire Limited (the 'Company') recognises the importance of preventing acts of modern-day slavery and human trafficking within our business. We are not legally obliged to report on slavery and human trafficking in accordance with the Modern Slavery Act 2015 because our turnover is below the stipulated threshold. We produce this voluntary statement because any organisation in any part of another group structure is required to comply with the provision of the act to meet its requirements.

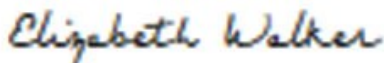
In addition, as a commercial organisation as defined in section 54(12a) of the act, irrespective of turnover, we recognise the need to manage the requests by those clients we supply goods and services to if they have a statement or policy setting out their approach to tackling modern slavery and also when we are bidding for contracts with larger businesses that are above the threshold.

A definition of modern slavery is constituted in the Modern Slavery Act 2015 by the offences of slavery, servitude and forced or compulsory labour and human trafficking. We believe that an effective approach sits within the due-diligence process in assessing modern slavery in our operations and supply chains to ensure that products and services we purchase are of good sustainable quality and ethically sourced or provided in good faith and with integrity.

We believe the protection of human rights is fundamental to any business and are committed to respecting all rights in our own operations. We require that all our employees, subcontractors, clients and suppliers strictly adhere to our high standards as summarised in the list below:-

- Prohibit child and underage employment;
- Prohibit human trafficking, forced or involuntary prison or bonded labour;
- Prohibit all and any forms of abuse, bribery, harassment and discrimination;
- Recognise and respect the rights of freedom of association and collective bargaining;
- Recognise and respect fair, legal and equitable work timeframes, working conditions (including health and safety) and wages;
- Require all labour recruitment and employment procedures to be carried out in a responsible, legal and ethical manner.

This statement is available for download from our website at the link provided below:
<http://www.mwfire.co.uk/policies>



Elizabeth Walker
HR Manager

